

ICOTEC.GROUP

OUR COMPANY



OUR LOCATIONS



ICOTEC.GROUP

The focus of the ICOTEC.GROUP is on tailor-made, innovative solutions that meet the individual needs of customers. With over 1,000 qualified employees, decades of know-how and several production sites, the group is committed to opening up new markets.

As a member of **Constantia Industries AG (CIAG)**, one of Austria's largest industrial groups with around 3,900 employees and revenues exceeding 1,1 bn. euros, we are a privately owned and highly successful industrial company. The close connection to CIAG and strategic collaborations give the ICOTEC.GROUP the necessary flexibility to act as a reliable development partner and strategic supplier worldwide.



ca. 490 Mio. € turnover
ca. 1.300 employees



ca. 427 Mio. € turnover
ca. 1.500 employees



ca. 204 Mio. € turnover
ca. 1.000 employees

OUR GROUP COMPANIES



ISOSPORT is the world market leader as a supplier to the ski and snowboard industry as well as a producer of high-quality technical films as well as composite panels for the construction and transport industry.



ISOKON is the partner for innovative solutions in the world of technical polymer materials for a wide range of industries.



ICOFORM is a leading manufacturer of continuously produced plastic mats with 3-dimensional structures.



TOMPLAST is the specialist in the production of high-quality plastic injection molded components made of thermoplastics.



HISTORY

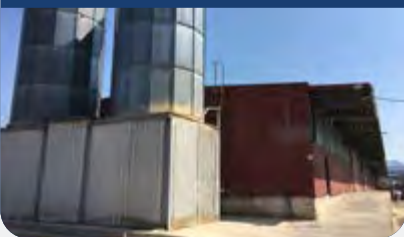
1969



1995



2018



2022



2022



The companies of the ICOTEC.GROUP, with ISOSPORT as the core company, can look back on a past rich in tradition, characterized by stability and growth.

1969 Founding of ISOSPORT GmbH

1995 Acquisition of ISOKON, Slovenia, manufacturer of extruded and sintered panels and assembled components

2018 Acquisition of TDS d.o.o., Slovenia, expansion of the product portfolio to include wood cores

2020 Acquisition of Koplast, Slovenia, entry into profile extrusion

2022 Acquisition of ICOFORM, Poland and Romania, production of mats using continuous injection molding technology

2022 Acquisition of TOMPLAST, Slovenia, injection molding

2023 Reorganization as ICOTEC.GROUP

VISION & MISSION

At the heart of our mission lies a dedication to placing our customers at the forefront, forging partnerships based on innovation, quality, and unwavering service. As we actively shape the present and future, our team, fueled by competence and years of experience, embraces a culture of collaboration, adaptability, and continuous improvement. Join us on this journey, where our vision guides our aspirations, and our mission propels us towards excellence.

Our VISION

We are the competent contact for individual and innovative plastic solutions.

We successfully set standards with high-quality products, service and reliability.

Our actions are characterized by our appreciation of the environment.

Taking on challenges and satisfying our customers inspires us every day.

With competence and many years of know-how, our motivated employees shape the present and future of our company.

We maintain a team-oriented and appreciative corporate culture.

What exists is constructively questioned by each individual, which means that ongoing measures to increase efficiency are implemented.

Our MISSION

Our customers are at the center of our activities.

The partnership relationships with our customers and suppliers are based on innovation, quality, productivity and service.

Our employees are crucial to the company's success.

Dealing with each other is characterized by honesty, appreciation and respect.

Our employees are characterized by passion, the ability to change, flexibility and team orientation.

The managers act as role models, they create enthusiasm and transfer responsibility to the employees.

Together we shape the future.



SUSTAINABILITY

For the ICOTEC.GROUP ESG is not just a legal obligation, but an essential alignment of our corporate values.

Our actions are characterized by an appreciation for our environment and we understand the importance of an intact ecosystem. From the procurement of our raw materials to the production of our products, we attach great importance to environmentally friendly processes and materials.

Through innovative technologies and sustainable practices, we continually strive to reduce our environmental footprint. We are aware of our responsibility towards future generations and are working to create a future worth living for everyone.

The safety and health of our employees are also of utmost importance to us. We create a safe and healthy working environment through measures to prevent accidents, avoid occupational diseases, and minimize other risks. We foster a fair and supportive workplace, promoting personal development, and ensuring a safe and inclusive working environment built on mutual respect and responsibility.

We uphold strong governance by acting with foresight and integrity, ensuring full compliance with legal and ethical standards, maintaining robust cybersecurity, and fostering transparent, responsible relationships with all stakeholders to support sustainable and accountable business growth.

Our sustainability goals are an integral part of the overarching corporate strategy and the strategies of all business units and product groups. This close linkage ensures that ecological and social aspects are systematically incorporated into decision-making processes and effectively implemented at all levels. The strategic orientation is based on long-term objectives that are regularly reviewed and adjusted to new conditions.

OUR MEASURES

We believe in a sustainable future and are continuously working to make our processes more environmentally friendly. Discover a selection of the initiatives we are implementing to minimize our ecological footprint.



INTERNAL WASTE REUSE

Waste materials are reused within the company to minimize waste and conserve resources.



WASTE RETRIEVAL

We take back waste products from our customers and recycle them to promote a circular economy.



RENEWABLE RAW MATERIALS

We make use of sustainable and renewable raw materials to promote environmentally friendly production.



SOLAR PANEL SYSTEM

We harness solar energy through our rooftop installations to reduce energy consumption and CO2 emissions.



WATER PROTECTION

Our production facilities are equipped with systems designed to prevent groundwater contamination.



GREEN ENERGY

We source our energy needs from renewable sources where possible.

CERTIFICATES

An essential part of our corporate strategy is the quality management ISO 9001:2015 and ISO 14001:2015, which is established in all our subsidiaries. The basis for the resulting certificates are the manual and process descriptions. Constant improvements help us to be a competent, innovative and reliable partner to our business partners, not just a supplier.



In special cases, we aim to acquire special certifications relevant to the fields of industry we are working with. E.g. some of our companies, who work with wood as a raw material have obtained an FSC® certificate while others possess an IATF certification, which is a relevant standard for the automotive industry.

ISOSPORT

ISOSPORT is the world market leader in the field of plastic composite materials for the ski and snowboard industry and a reliable quality supplier of high performance films and sheets, sandwich panels, composites, decoration and effect materials and tennis strings. Our skilled employees bring their wealth of experience in the ski industry to continuously develop new markets and to exceed customer expectations.

COMPANY PROFILE

Founded in: 1969

Location: Eisenstadt, Austria

Employees (2024): 227

Turnover (2024): € 72 M



OUR PRODUCTS

SKI- AND SNOWBOARD COMPONENTS

ISOCAP - Surface films

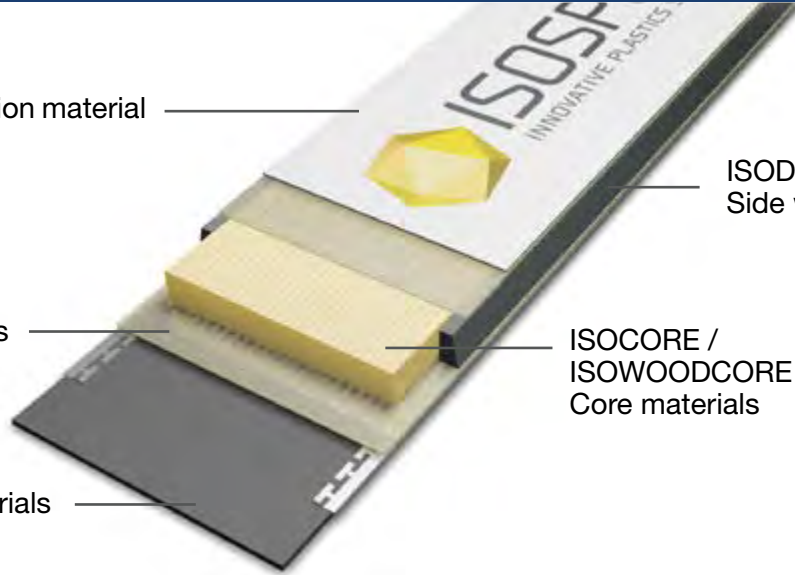
ISODECOLINE - Decoration material

ISODUR -
Side walls

ISOGLASS - Composites

ISOCORE /
ISOWOODCORE -
Core materials

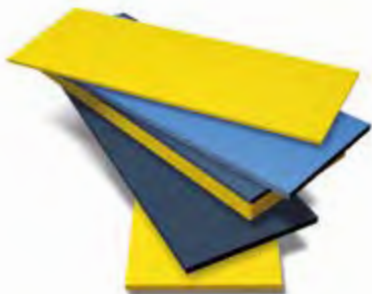
ISOSPEED - Base materials



HIGH PERFORMANCE FILMS



COMPOSITE PANELS



TENNIS STRINGS





OUR TECHNOLOGIES

With a small number of exceptions, ISOSPORT manufactures semi-finished products in continuous processes. Based on our history with its foundations in the ski and snowboard technologies, we are able to draw from a wealth of technology unlike any other company in the plastics processing industry!

Our expertise is founded in the perfect execution of all production technologies and the implementation of innovative product solutions with top quality standards. We are working with the following technologies:

Thermoplastic Processing

Extrusion / Co-Extrusion
Compounding
Sintering

Thermoset Processing

Continuous fiber composite production
PUR block foam

Other Technologies

Lamination
Printing
CNC processing
Stranding
Welding
Skiving
Glue-Lamination
Clean room

OUR MARKETS



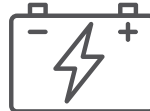
Sports & recreation



**Construction
industry & communal
infrastructure**



Automotive industry



**Electrics &
electronics**



Furniture industry



Food industry



**Packaging &
logistics**



**Plant construction
& mechanical
engineering**



**Lighting industry &
optics**



Medical technology

ISOKON

ISOKON is a European company with more than 40 years of experience in manufacturing technical plastics. We offer innovative solutions, we produce and supply engineered polymeric materials represented under trademarks ISOFORM, KOTERM, ISOTRACK and KOPLAST for all fields of industry.

COMPANY PROFILE

Founded in: 1955

Locations: Slovenske Konjice, Slovenia | Velenje, Slovenia | Bangalore, India | Togliatti, Russia

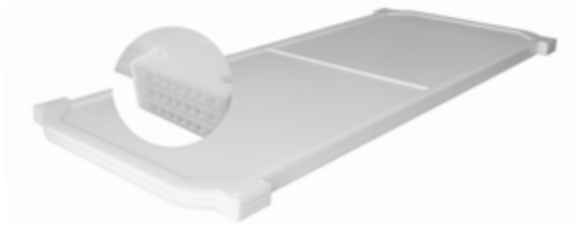
Employees (2024): 271

Turnover (2024): € 70 M



OUR PRODUCTS

KOTERM PRESSED



ISOFORM EXTRUDED



ISOTRACK ACCESS MATS



KOPLAST PROFILES





OUR TECHNOLOGIES

ISOKON'S expertise includes extrusion, co-extrusion, and press molding of polymeric materials, ensuring tailored solutions for diverse applications. Our innovative processes enhance material properties, such as stiffness, environmental resistance, and visual effects, making their products ideal for sectors like automotive, food, and construction.

With a commitment to continuous development and customer satisfaction, we stand out as a leader in the field of engineered plastics, offering reliable and flexible solutions that meet the highest industry standards.

Extrusion

Co-Extrusion

Pressing / Press moulding

Other Technologies

Lamination

CNC processing

Welding

Bending

OUR MARKETS



Food industry



**Construction
industry & communal
infrastructure**



Sound proofing



Automotive industry



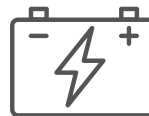
**Plant construction
& mechanical
engineering**



Chemical industry



Furniture industry



**Electrics &
electronics**



Thermoforming



Orthopedics



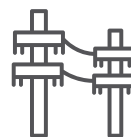
Sports & recreation



**Oil, gas & mining
industry**



**Wind power
construction**



**Transmission
infrastructure**

ICOFORM

ICOFORM is a leading European manufacturer with a long tradition of offering high quality polyethylene products for the automotive, household, industrial and agricultural sectors.

With over 30 years of experience in the automotive sector, ICOFORM is the European market leader of spray suppression flaps for heavy commercial vehicles, sold under the Clear Pass® brand. Products for the poultry layers & breeders sectors are manufactured in the same CIM technology as the company's core products and are offered to the customers under the AstroTurf® brand. Our entrance mats (also sold under the AstroTurf® brand) have been designed with our special dirt retention concept and are directly sold to household and DIY chains or through distributors.

COMPANY PROFILE

Founded in: 1965

Locations: Oradea, Romania | Kostrzyn nad Odra, Poland

Employees (2024): 143

Turnover (2024): € 15 M

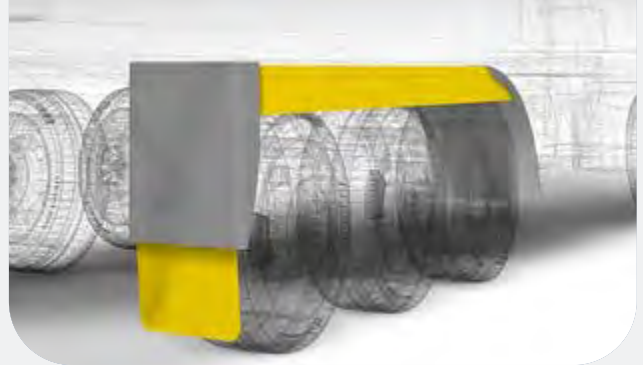


OUR PRODUCTS

SPRAY SUPPRESSION MATS



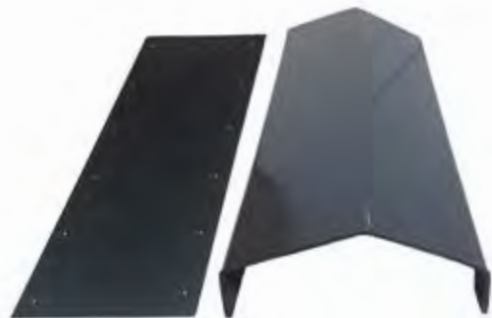
SIDE VALANCE & MUDFLAP



POULTRY MATS



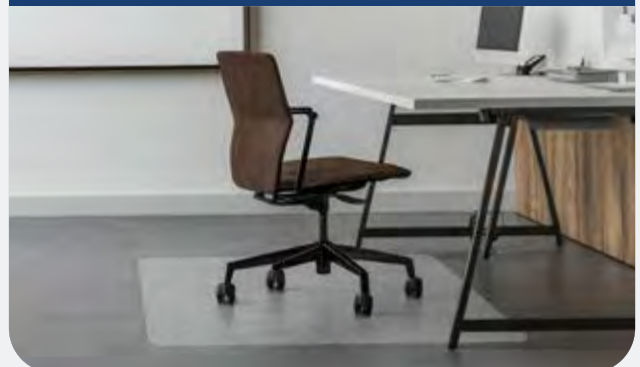
EGG BELT COVERS



ENTRANCE MATS



CHAIR MATS





OUR TECHNOLOGIES

With state-of-the-art production lines, we utilize advanced extrusion technologies to manufacture products such as grass rolls, mats, flaps, and sheets. Through precise processes like texturing, laminating, and shaping, we meet individual customer requirements and deliver durable, customized solutions.

Quality is our priority—from raw material selection to final inspection. Rely on our expertise and experience for products that meet the highest standards.

Continuous injection molding

Extrusion molding

Other Technologies

Shape Cutting

Printing

CNC processing

Bending

OUR MARKETS



Automotive industry



Agricultural industry



Retail (Home & Garden)

TOMPLAST

TOMPLAST d.o.o. is a production company producing thermoplastic injection technology components. The company has more than 35 years of tradition in the field of automotive, holiday homes, power tools and industrial equipment industries.

The company's main activities are processing of thermoplastics using injection and gas injection technologies, manual and mechanical installation, finishing using auxiliary technologies (ultrasonic welding, pad printing, application of sealants etc.) and the preparation of a complete project based on the customer's model to the finished product.

COMPANY PROFILE

Founded in: 1990

Locations: Mirna, Slovenia | Semic, Slovenia

Employees (2024): 372

Turnover (2024): € 56 M



OUR PRODUCTS

AUTOMOTIVE BODY PARTS



POWER TOOL COMPONENTS



FURNITURE ITEMS



FINISHED PRODUCTS



HH APPLIANCE PARTS





OUR TECHNOLOGIES

The injection workshop is equipped with the latest injection molding machines for single and two component injection, GIT technology and metal or plastic component injection overmolding. The injection machines have a closing force of 50 to 1,600 tons and injected product capacity ranging from 1g to 4,500g.

For the safe and quick manipulation of the injected products, all the injection machines are equipped with robots and feeding conveyors for the automatic removal of products from the injection tool. All injection molding machines are also equipped with a central granulate drying and dosing system. In addition to using injection machines, we also perform simple automatic and manual installations.

Thermoplastic Injection Molding

Two-component thermoplastic injection molding (2C)

GIT (Gas Injection Technology) thermoplastic injection molding

Other Technologies

Manual or automatic assembly
Ultrasonic welding
Pad printing
Robotic PUR foam application

OUR MARKETS



Automotive industry



Caravaning



Power tools industry



Household appliances



Furniture industry

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